	5		
Job Code	Job Title	Salary Plan	Grade
REM010	Mgr, Property Insurance	SWD	М
Min Salary	Mid	Salary	Max Salary
\$51,310.72	\$68,	677.24	\$86,043.76
	ble for property insurance standards. Manages property	Entry Quali Master's degree in risk mana related field from an accredi Three years of risk managem experience, One year of whi management/supervisory le	agement, insurance or a ted college or university AND nent property insurance ch was in a
Job Code	Job Title	Salary Plan	Grade
REM011	Sr Mgr, Property Insuranc	e SWD	Ν
Min Salary \$57,331.12		Salary 955.29	Max Salary \$96,579.45
Job Summary Directs and coordinates the property, assets, liabilities, and insurance programs of property management. Develops, interprets, reviews and revises property insurance policies, procedures and standards. Manages property program specialists and contractors.		Entry Qualifications Master's degree in risk management, insurance or a related field from an accredited college or university AND Five years of risk management property insurance experience, Three years of which was in a management/supervisory level.	
Job Code	Job Title	Salary Plan	Grade
REM012	Dir, Property Insurance	SWD	0
Min Salary		Salary	Max Salary \$108,484.78
\$64,134.16	\$86,	309.47	Ş108,484.78
programs of property ma reviews and revises prop	ssets, liabilities and insurance anagement. Develops, interprets, erty insurance policies, ls. Manages property program	Entry Quali Master's degree in risk mana related field from an accredi Seven years of risk managen experience, Five years of wh management/supervisory le	agement, insurance or a ted college or university AND nent property insurance ich was in a
Job Code	Job Title	Salary Plan	Grade
REM020	Mgr, Right of Way Svcs	SWD	М
Min Salary \$51,310.72		Salary 677.24	Max Salary \$86,043.76
Job Summary Manages and coordinates right of way program activities. Supervises and directs the work assignments of right of way staff. Directs subordinate supervisors and staff.			d area from an accredited ur years of related experience, supervisory position OR Two wer level Right of Way Spec positions may require state

or field services staff while performing routine personnel duties for assigned staff. Ensures that proper program

guidelines and procedures are followed.

Job Code	Job Title	Salary Plan	Grade
REM021	Sr Mgr, Right of Way Svcs	SWD	Ν
Min Salary	Mid S	Salary	Max Salary
\$57,331.12	\$76,95	55.29	\$96,579.45
Job Summary	v	Entry Qualif	ications
	m activities. Supervises a branch of assigned staff. Directs	÷ ,	ur years of related managerial experience at the lower level 020). Note: Some positions
Job Code	Job Title	Salary Plan	Grade
REM022	Dir, Right of Way Svcs	SWD	Р
Min Salary	Mid S	Salary	Max Salary
\$71,821.60	\$96,87	79.70	\$121,937.80
Job Summary	v	Entry Qualifications	
Oversees right of way prog through subordinate perso		Bachelor's degree in a related college or university AND Tw required at the lower level Si (REM021) or position equival may require state certification	o years of experience Mgr, Right of Way Svcs lent. Note: Some positions
Job Code	Job Title	Salary Plan	Grade
REM030	Mgr, Housing	SWD	М
Min Salary \$51,310.72	Mid S \$68,67	•	Max Salary \$86,043.76
Job Summary	v	Entry Qualif	ications
Manages the daily responsibilities of office. Monitors budget revenues and expenses for the office. Supervises the execution of functions necessary for the administration of housing programs. Responsible for maintaining efficient work-in-process. Acts as direct supervisor of office support		Bachelor's degree from an ac AND Two years of related ex	credited college or university perience in a lead worker role erience in administration of a

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Job Code	Job Title	Salary Plan	Grade
REM031	Mgr 2, Housing	SWD	Ν
Min Salary \$57,331.12		Salary 955.29	Max Salary \$96,579.45
Job Sumn	narv	Entry Qualifica	tions
Leads the daily responsi monitor budget revenue Supervise the execution administration of housin maintaining efficient we supervisors, office supp performing routine person	ibilities of the office. Develop and es and expenses for the office. n of functions necessary for the ng programs. Responsible for ork-in-process. Manages ort, and/or field services staff while sonnel duties for assigned staff. ogram guidelines and procedures	Bachelor's degree from an accredited college or univers AND Four years of experience as an Area Housing Administrator OR Eight years of experience involved wi federal housing programs, social services, community housing, or a related field.	
Job Code	Job Title	Salary Plan	Grade
REM032	Sr Mgr, Housing	SWD	0
Min Salary \$64,134.16		Salary 309.47	Max Salary \$108,484.78
Job Sumn	nary	Entry Qualifica	tions
Directs the overall response and monitors budget re- Strategically plans the e- the administration of ho- maintaining efficient wo- to managers of office su	onsibilities of the office. Develops venues and expenses for the office. execution of functions necessary for busing programs. Responsible for ork-in-process. Provides leadership upport or field services staff. ogram guidelines and procedures	Bachelor's degree in a related area from an accred ffice. college or university AND Four years of related ma y for experience OR Two years of experience required a or lower level Mgr 2, Housing (REM031) or position ship equivalent.	
Job Code	Job Title	Salary Plan	Grade
REP010	Real Estate Appraiser 1	SWD	1
Min Salary \$34,973.63		Salary 213.74	Max Salary \$57,453.85
Job Summary Under supervision, learns to review and/or appraise real estate property to determine its value for purchase, sales, investment, mortgage, or loan purposes.		Entry Qualifica Bachelor's degree in real estate accredited college or university	or a related field from an

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Job Code	Job Title	Salary Plan	Grade
REP011	Real Estate Appraiser 2	SWD	J
Min Salary		Salary	Max Salary
\$37,970.99	\$50,3	35.11	\$62,699.23
	reviews and/or appraises real ne its value for purchase, sales,	provided the knowledge, exp	ate or a related field from an ity AND One year of appraisal practices or a ome positions may require a aiser. Note: An equivalent d job specific experience that perience and competencies orm the job at the level listed
Job Code	Job Title	Salary Plan	Grade
REP012	Real Estate Appraiser 3	SWD	К
Min Salary \$41,268.09		Salary 368.62	Max Salary \$68,469.15
estate property to determin investment, mortgage, or lo	eviews and/or appraises real ne its value for purchase, sales, oan purposes. Assists in the ppraisers. May serve in a lead	provided the knowledge, exp	ity AND Three years of appraisal practices or a ome positions may require a aiser. Note: An equivalent d job specific experience that perience and competencies orm the job at the level listed
Job Code	Job Title	Salary Plan	Grade
REP013	Real Estate Appraiser Spv	SWD	L
Min Salary \$45,982.94		Salary 51.55	Max Salary \$76,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the appraisal of real estate property to determine its value for purchase, sales, investment, mortgage, or loan purposes.		provided the knowledge, exp	ate or a related field from an ity AND Five years of appraisal practices or a years of experience at the siser 3 (REP012) or position tions may require a state Note: An equivalent d job specific experience that

may be substituted on a year-over-year basis.

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Job Code	Job Title	Salary Plan	Grade	
REP020	Right of Way Spec 1	SWD	Н	
Min Salary	Mic	Salary	Max Salary	
\$32,248.75	\$42,	467.04	\$52,685.32	
Job Summary	1	Entry Qualif	fications	
	s real estate services for the of property for right of way.	Bachelor's degree in a relate college or university OR One performing related real estat	year of related experience	
Job Code	Job Title	Salary Plan	Grade	
REP021	Right of Way Spec 2	SWD	I	
Min Salary	Mic	Salary	Max Salary	
\$34,973.63		213.74	\$57,453.85	
Job Summary	,	Entry Qualif	Entry Qualifications	
	provides real estate services for ion of property for right of way. estimates and assists with	Bachelor's degree in a relate college or university AND On OR State Registered Real Pro Certified Residential Real Pro of related experience OR On lower level Right of Way Spe equivalent.	e year of related experience operty Appraiser or State operty Appraiser AND One year e year of experience at the	
Job Code	Job Title	Salary Plan	Grade	
REP022	Right of Way Spec 3	SWD	J	
Min Salary \$37,970.99		Salary 335.11	Max Salary \$62,699.23	
Job Summary	,	Entry Qualifications		
Under broad supervision, responsible for providing real estate services for the settlement, acquisition, or condemnation of property for right of way. Negotiates and closes complex property settlements and appraisals.		Bachelor's degree in a related area from an accredited college or university AND Two years of related experience OR State Registered Real Property Appraiser or State Certified Residential Real Property Appraiser AND Two years of related experience OR One year of experience at the lower level Right of Way Spec 2 (REP021) or position		

equivalent.

Job Code	Job Title	Salary Plan	Grade
REP023	Right of Way Spec Spv 1	SWD	К
Min Salary \$41,268.09		Salary 68.62	Max Salary \$68,469.15
of subordinate staff. Su specialists and/or mana of real property for righ necessary to initiate and justifies counter offer of appeal contact on parce obtained an option. Att applicants. Complies, ap reports, certification re	nary /or instructs the work assignments pervises a team of right of way ages consultants in the acquisition at of way. Performs functions d complete projects. Approves and ptions. Makes a final administrative els for which the negotiator has not ends meetings and interviews job oproves, and submits status ports, payrolls, leave requests and May also serve in a lead role.	college or university in a related area AND Three year related experience OR State Certified General Real Property Appraiser AND Three years of related exper OR One year of experience at the lower level Right of Spec 3 (REP022) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
REP024	Right of Way Spec Spv 2	SWD	L
Min Salary \$45,982.94		Salary 51.55	Max Salary \$76,720.15
of subordinate staff. Su services for the settlem	/or instructs the work assignments pervises the provision of real estate ent, acquisition, or condemnation way. Negotiates and closes	tate college or university AND Four years of related ex	
Job Code	Job Title	Salary Plan	Grade
REP030	Housing Loan Spec 1	SWD	н
Min Salary \$32,248.75		Salary 67.04	Max Salary \$52,685.32
•	uates, authorizes, or recommends ses borrowers on financial status	Entry Qualific Bachelor's degree in business a or a directly related field from university OR Four years of exp directly related experience.	administration, real estate, an accredited college or

Job Code	Job Title	Salary Plan	Grade
REP031	Housing Loan Spec 2	SWD	J
Min Salary \$37,970.99		Лid Salary 50,335.11	Max Salary \$62,699.23
Job Summar	₩.	Entry Qualifica	tions
Under general supervision	, evaluates, authorizes, or oans. Advises borrowers on	Bachelor's degree in business ac or a directly related field from a university AND One year of dire Five years of experience in real experience OR One year of exper Housing Loan Spec 1 (REP030) o	dministration, real estate, in accredited college or ctly related experience OR estate or directly related erience at the lower level
Job Code	Job Title	Salary Plan	Grade
REP032	Housing Loan Spec 3	SWD	L
Min Salary \$45,982.94		Лid Salary 61,351.55	Max Salary \$76,720.15
Job Summar	Υ.	Entry Qualifica	tions
Under broad supervision, e recommends approval of l financial status and metho	oans. Advises borrowers on	Bachelor's degree in business ac or a directly related field from a university AND Two years of dir Six years of experience in real e experience OR One year of exper Housing Loan Spec 2 (REP031) c	n accredited college or ectly related experience OR state or directly related erience at the lower level
Job Code	Job Title	Salary Plan	Grade
REP033	Housing Loan Spec Spv	SWD	М
Min Salary \$51,310.72		Aid Salary 68,677.24	Max Salary \$86,043.76
of subordinate staff. Overs authorization, or recomme	instructs the work assignments	Entry Qualifica Bachelor's degree in business ac or a directly related field from a university AND Three years of d OR Seven years of experience ir related experience OR One year level Housing Loan Spec 3 (REPO	dministration, real estate, in accredited college or irectly related experience real estate or directly of experience at the lower

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Job Code	Job Title	Salary Plan	Grade
REP040	Property Mgt Spec 1	SWD	I
Min Salary \$34,973.63		d Salary ,213.74	Max Salary \$57,453.85
Job Summary Under supervision, plans, directs, or coordinates activities related to the management and rental of investment property and real estate management.		Entry Qualifications Associate's degree in business or a related field from an accredited college or university OR High school diploma or GED AND One year of experience in commercial real estate, space management or space allocation.	
Job Code	Job Title	Salary Plan	Grade
REP041	Property Mgt Spec 2	SWD	J
Min Salary \$37,970.99		d Salary ,335.11	Max Salary \$62,699.23
Job Summary Under general supervision, plans, directs, or coordinates activities related to the management and rental of investment property and real estate management.		Entry Qualifications Bachelor's degree in business or a related field from an accredited college or university OR Two years of experience in commercial real estate, space managemen or space allocation.	
Job Code	Job Title	Salary Plan	Grade
REP042	Property Mgt Spec 3	SWD	К
Min Salary \$41,268.09		d Salary •,868.62	Max Salary \$68,469.15
activities related to the ma	lans, directs, or coordinates nagement and rental of eal estate management. May	Entry Qualif Bachelor's degree in business accredited college or univers experience in the area of ass experience in commercial rea	s or a related field from an ity AND Three years of

experience in the area of assignment OR Four years of experience in commercial real estate, space management, or space allocation OR Two years of experience at the lower level Property Mgt Spec 2 (REP041) or position equivalent.

changes in family status, lease terms, subsidy payments, property ownership changes, and other issues. May start

to learn about task involving field casework.

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Job Code	Job Title	Salary Plan	Grade
REP043	Property Mgt Spec Spv	SWD	L
Min Salary \$45,982.94		d Salary ,351.55	Max Salary \$76,720.15
of subordinate staff. Supe coordination of activities	ry r instructs the work assignments ervises the planning, direction, or related to the management and perty and real estate management.	Entry Qualif Bachelor's degree in business accredited college or universi experience in the area of assi experience in commercial rea or space allocation OR Two y lower level Property Mgt Spe equivalent.	or a related field from an ity AND Four years of gnment OR Six years of al estate, space management, ears of experience at the
Job Code	Job Title	Salary Plan	Grade
REP060	Housing Processor 1	SWD	G
Min Salary \$29,771.59		d Salary ,060.94	Max Salary \$48,350.29
the public, processes and substantiate housing eligi initial inquiries, administer completed applications for verification of income, cit composition, preference documentation. May pro- substantiating changes in	es and addresses inquiries from accumulates documentation to bility. May involve evaluating ering waiting lists, collecting or assistance, third party izenship status, family status, and obtaining	Entry Qualif Bachelor's degree from an ac OR Associate's degree from a university AND One year of re years of related experience.	credited college or university n accredited college or
Job Code	Job Title	Salary Plan	Grade
REP061	Housing Processor 2	SWD	I
Min Salary \$34,973.63		d Salary ,213.74	Max Salary \$57,453.85
Job Summary Under general supervision, processes and accumulates documentation to substantiate housing eligibility. May involve evaluating initial inquiries, administering waiting lists, collecting completed applications for assistance, third party verification of income, citizenship status, family composition, preference status, and obtaining documentation. Processes documentation substantiating		Entry Qualif Bachelor's degree from an ac AND Six months of related ex related experience.	credited college or university

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Job Code	Job Title	Salary Plan	Grade
REP062	Housing Counselor 1	SWD	J
Min Salary	Mi	d Salary	Max Salary
\$37,970.99	\$50	,335.11	\$62,699.23
Job Summary	v	Entry Qualifica	itions
Job Summary Under broad supervision, performs tasks necessary to provide rental subsidies to qualified participants. Responsibilities include performing tenant family casework, inspecting housing units for compliance, conducting briefing/training sessions for participants and landlords, and completing documentation.		Master's degree in a social services field from an accredited college or university OR Bachelor's degree from an accredited college or university AND One year of related experience OR Associate's degree from an accredited college or university AND Three years of related experience OR Four years of related experience.	
Job Code	Job Title	Salary Plan	Grade
REP063	Housing Couselor 2	SWD	L
Min Salary \$45,982.94		d Salary ,351.55	Max Salary \$76,720.15
Job Summary		Entry Qualifications	
Under limited supervision, provide rental subsidies to Responsibilities include per casework, inspecting housi conducting briefing/trainin landlords, and completing of incumbents are considered	performs tasks necessary to qualified participants. forming tenant family ng units for compliance, g sessions for participants and	Master's degree in a social serv accredited college or university experience OR Bachelor's degre college or university AND Two y OR Associate's degree from an university AND Four years of re years of related experience.	AND One year of related ee from an accredited years of related experience accredited college or
Job Code	Job Title	Salary Plan	Grade
RET010	Real Estate Tech 1	SWD	G
Min Salary \$29,771.59		d Salary ,060.94	Max Salary \$48,350.29
Job Summary	v	Entry Qualifications	
Under direct supervision, leans to plan or coordinate selling, buying, leasing, or governance activities of commercial or residential real estate properties.		Associate's degree in business or a related field from an accredited college or university OR High school diploma or GED AND One year of experience in commercial real estate, space management, or space allocation.	

Job Code	Job Title	Salary Plan	Grade
RET011	Real Estate Tech 2	SWD	Н
Min Salary \$32,248.75		lid Salary 2,467.04	Max Salary \$52,685.32
	, plans or coordinates selling, ance activities of commercial or	a closely related area from a	ss administration, real estate or an accredited college or ploma or GED AND Two years I real estate, space
Job Code	Job Title	Salary Plan	Grade
RET012	Real Estate Tech 3	SWD	I
Min Salary \$34,973.63		id Salary 6,213.74	Max Salary \$57,453.85
•	responsible for the planning or ying, leasing, or governance r residential real estate	a closely related area from a university AND One year of estate OR High school diplo	ss administration, real estate or an accredited college or experience in commercial real ma or GED AND Four years of eal estate, space management, years of experience at the
Job Code	Job Title	Salary Plan	Grade
RET013	Real Estate Tech Spv	SWD	J
Min Salary \$37,970.99		id Salary 0,335.11	Max Salary \$62,699.23
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning or coordination of selling, buying, leasing, or governance activities of commercial or residential real estate properties.		Entry Qualifications Bachelor's degree in business administration, real estate of a closely related area from an accredited college or university AND Three years of experience in commercial real estate OR High school diploma or GED AND Eight year of experience in commercial real estate, space management, or space allocation OR Two years of experience at the lower level Real Estate Tech 3 (RET012) or position equivalent.	